

Committee(s): Police Performance and Resource Management Committee- for information	Date(s): 15 th November 2019
Subject: HMICFRS Inspection Update	Public
Report of: Commissioner of Police Pol 84-19	For Information
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Summary

This report provides Members with an overview of activity undertaken within the last reporting period, since your June 2019 Committee, in response to reports published by HMICFRS. An overview of the inspection programme is detailed in this report and progress against both existing and new recommendations received is provided for Members' information in Appendix A.

Reports published

6 new national and force reports have been published in the last period.

Force Reports	Date:
Crime Data Integrity inspection 2019	25 th July 2019

National Reports	Date:
Cyber: Keep the light on	24 th October 2019
Shining a light on betrayal: Abuse of position for a sexual purpose	27 th September 2019
Leading Lights: An inspection of the police service's arrangements for the selection and development of chief officers	3 rd September 2019
HMICFRS 2019 inspection of Sussex Police and review of national recommendations for stalking or harassment offences	Force made aware of national implications August 2019
The Poor Relation - The police and CPS response to crimes against older people	17 th July 2019

Inspections undertaken since last report

There have not been any new inspections.

Inspections Due

HMICFRS have advised the Force that an unannounced inspection of child protection arrangements will take place by the end of January 2020.

PEEL¹ fieldwork is not taking place until 2020.

Reports Due for Publication

No new Force level reports are due for publication.

HMICFRS Recommendations Overview

This report details progress against the recommendations from all live inspection action plans, summarised in the table below and detailed fully within Appendix A. There are currently 65 outstanding recommendations of which 20 are from new reports.

There are 23 new greens to report, demonstrating good progress since your June 2019 Committee.

HMICFRS Report title	Number of open recommendations/areas for improvement and status	
	Previous report to your committee [June 2019]	Current report to your committee
<u>New Reports</u>		
Cyber: Keep the light on		5 AMBER
Shining a light on betrayal: Abuse of position for a sexual purpose		1 NEW GREEN 3 AMBER
Leading Lights: An inspection of the police service's arrangements for the selection and development of chief officers		1 AMBER
HMICFRS 2019 inspection of Sussex Police and review of national recommendations for stalking or harassment offences		2 NEW GREEN 2 AMBER
Crime Data Integrity inspection 2019		6 AMBER
The Poor Relation - The police and CPS response to crimes against older people		3 AMBER 2 NEW GREEN
<u>Previous Reports</u>		
PEEL 2018/2019	11 AMBERS	1 NEW GREEN 10 AMBER

¹ Police Efficiency, Effectiveness and Legitimacy

Fraud: Time to Choose	18 AMBERS	3 NEW RED 7 AMBER 8 NEW GREEN
Report on an unannounced inspection visit to police custody suites – City of London Police	22 AMBERS	2 NEW GREEN 1 RED 19 AMBER
Policing and Mental Health - Picking Up the Pieces	1 AMBER 2 WHITE	1 AMBER 1 NEW GREEN 1 WHITE
Understanding the difference: the initial police response to hate crime	1 NEW GREEN 1 AMBER 1 WHITE	1 NEW RED 1 WHITE
Out-of-court disposal work in youth offending teams	5 AMBER	5 NEW GREEN completed
PEEL: Police Effectiveness 2017 – National	1 WHITE	1 WHITE
HMCPSP and HMCIFRS National Report - Living in fear (July 2017)	1 NEW RED	1 NEW GREEN completed
Recommendation Summary	Previous report to your committee [June 2019]	Current report to your committee
New reports	3	6
New Green	0	5
Amber	51	20
White	0	0
Sub-total – New Reports	51	25
Previous reports		
NEW Green	3	18
Amber	7	37
Red	1 [New red]	5 [4 new red]
White	4	3
Sub- Total – Previous Reports	12	63
Total Prior Report Amber/Red/White Recommendations	63 [including 51 from new reports]	65 [including 20 from new reports]

Recommendation

Members are asked to receive and note the contents of this report.

Main Report

Background

1. This report provides Members with an overview of the City of London Police response to HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) continuing programme of inspections and published reports. Since the last report to your Committee there has been 6 new reports published that impact on the Force. Progress with existing recommendations as well as detail of the current inspection programme is provided below for reference.

Current Position

New Reports

2. Six reports has been published since the last report to your Committee in June 2019:

Cyber: Keep the light on

This is a national report focusing on the effectiveness and efficiency of the police response to cyber dependent crime.

Shining a light on betrayal: Abuse of position for a sexual purpose

This report provides a national picture of abuse of position for a sexual purpose in police forces, drawing on the finalised findings from the 29 forces in the first two tranches of our integrated PEEL assessments, and the early findings from the third and final tranche of forces.

Leading Lights: An inspection of the police service's arrangements for the selection and development of chief officers

A national report: HMICFRS and HM Inspectorate of Constabulary in Scotland (HMICS) carried out a joint inspection to determine how effectively police forces select and train candidates for chief officer roles.

HMICFRS 2019 inspection of Sussex Police and review of national recommendations for stalking or harassment offences

A report on Sussex Police that included recommendations for all police forces.

Crime Data Integrity inspection 2019

A force report, HMICFRS grade the City of London Police GOOD, highlighting a number of areas for improvement.

The Poor Relation - The police and CPS response to crimes against older people

A national joint inspection report [Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services and Her Majesty's Crown Prosecution Service Inspectorate] of how the police and the CPS respond to crimes against older people. This report makes a series of recommendations aimed at improving police and CPS practice, and so the service provided to victims.

Inspections undertaken since the last report

3. There have been no new inspections of the Force.

Inspections Due

4. HMICFRS have advised that an unannounced inspection of child protection arrangements will take place by the end of January 2020. An assessment of capacity and capability in this area has been conducted to ensure the Force is fully prepared for whenever the inspection takes place.
5. The annual PEEL fieldwork inspection will not take place until 2020, however data collection requests have been made and submitted to support this inspection. The Force remains in close and regular contact with HMICFRS to ensure it is briefed as their plans develop.

Reports Due

6. No new force level reports are due for publication.

Current status of HMICFRS Recommendations

7. A total of 15 HMICFRS reports have been managed by the Force during the last reporting period; 6 new reports were added to this total.
8. The current status of recommendations is summarised in the table below with full details contained in Appendix A. HMICFRS have not set deadlines for many of these recommendations, so the Force has set itself some challenging targets to drive forward and deliver improvements.
9. There are currently 65 outstanding recommendations of which 20 are from new reports.
10. There are 23 new greens to report.

Current Status of HMIC Recommendations Summary

Recommendation Summary	Previous report to your committee June 2019]	Current report to your committee
NEW Green	3	23
Amber	58 [51 from new reports]	57 [20 from new reports]
Red	1 [new red]	5
White	4	3
Total Amber/Red/White Recommendations	63 [including 51 from new reports]	65 [including 20 from new reports]

NB: Definitions of the RAGW assessments are set out at the beginning of the Appendix.

Conclusion

11. The Force continues to make good progress with implementation of HMICFRS recommendations and areas for improvement, which contributes to business improvement across the organisation.

12. Members are asked to note the report.

Appendix A: Full list of HMIC Recommendations currently being implemented within Force.

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